

RWSN's engagement with Young Professionals

Mission: RWSN is a global network of rural water supply professionals and organisations committed to improving their knowledge, competence and professionalism, to fulfil RWSN's vision of sustainable rural water services for all. Both individuals and organisations participate in the network.

RWSN is committed to working with young professionals in several ways, described below and in the RWSN Young Professional Engagement Strategy (2018).



RWSN Young Professionals community

Join at
https://dgroups.org/rwsn/rwsn_yrwp

ACTIVITIES

- Sharing opportunities (jobs, internships, training courses...) from the RWSN Secretariat and between 400+ members;
- Dedicated country sub-communities are possible to facilitate exchanges at local level.



RWSN Mentoring programme

Join at
<https://bit.ly/3045loX>

ACTIVITIES

- Mentees receive guidance on career, and network with senior water professionals
- Mentoring activities can take place in three languages (English, French, Spanish)
- Open and free for all
- Applications re-open in Jan. 2020



Raising the visibility & voice of young professionals

Based on demand – contact us for more information

ACTIVITIES

- Write a guest blog for RWSN
- Volunteer to support RWSN Thematic activities and water experts
- Encouraging young professionals to present at webinars and in conferences



Training opportunities

Disseminated through the RWSN Young Professionals community,

ACTIVITIES

- RWSN webinars in English, French and Spanish
- Online and face-to-face courses run by RWSN and partner organisations.



Events & networking

Disseminated through the RWSN Young Professionals community,

ACTIVITIES

- Raising the visibility of young professionals at water events
- Networking opportunities
- Facilitating exchanges between RWSN Young Professionals at country level, based on interest.

Join 11,000 water professionals from all over the world, develop your network and your career in the rural water sector



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Swiss Agency for Development
and Cooperation SDC

Get started now: join for free at https://dgroups.org/rwsn/rwsn_yrwp

The RWSN mentoring programme

Are you a young water professional under the age of 35 looking for your next career opportunity, for professional guidance and support? Or are you a senior professional interested in mentoring younger colleagues? **The RWSN mentoring programme is for you!**

In 2019, we matched 240 young water professionals from all over the world with senior water professionals. The RWSN mentoring programme is free, open to all and available in English, French and Spanish.

Sign up on

https://dgroups.org/rwsn/rwsn_yrwp

or scan the QR code below to enter the next round of applications!



Register your interest

Before end Jan. 2020

Mentees

- Should be under the age of 35
- Need to describe professional interests/ goals (the more details the better)

Mentors:

- Should have more than 5 years of experience

Conditions:

- Mentors/ mentees can speak English, French or Spanish
- Mentees can also apply to be mentors if they fulfil the conditions
- New mentees considered in priority

Receive mentor/ mentee details

Before March 2020

Matchmaking between mentor and mentee based on

- Language
- Professional interests
- Country of residence

Mentor and mentee are then put in touch via email and agree to:

- Abide by a code of conduct
- Read the RWSN guidance document for mentoring
- Send back a mentoring agreement form to the RWSN Secretariat

Mentor/ mentee relationship

From March 2020 onwards

Mentor and mentee talk online or in person if possible.

- Mentee describes its professional objectives to mentors
- Mentor and mentee work out activities for the year, and the time both parties want to dedicate. This is described in the mentoring agreement form

The RWSN Secretariat:

- Collects mentoring agreement forms sent by mentors/ mentees
- Deals with any issues between mentors/ mentees

Regular assessments

Summer 2020

The RWSN Secretariat

- Sends out a survey to find out whether the mentoring relationship reached its objectives, and what activities were undertaken
- Mid year-assessment: Opportunity for the mentor/ mentee to take a step back and improve the mentoring relationship for the 2nd half of the year
- End



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